

RAISING YOUR BAR LEADERSHIP DEVELOPMENT PROGRAMME



As local and global economies change in light of worldwide events or local market conditions we must all acknowledge that the “leadership competence bar” continues to rise, continually changing our world of business as we once knew it. Now, more than ever before, continuous improvement and sustainable business growth will only be realised through an increased level of Leadership Competence. One thing is for certain: Change is Constant and therefore it is critical to equip and enable today’s leaders to stretch beyond the “bar”.

“**RAISING YOUR BAR**” is a 2 day programme developed by Strictly People for today’s Senior Managers – Leaders. The event will provide leaders with the “WHAT” (Expectations & Accountabilities) and the “HOW” (Knowledge & Skills) in key areas deemed critical in changing the world that they continue to create and live in. Individuals are encouraged, and given time to, take a good look within themselves in order to identify the changes they may wish to make to enable them to become stronger leaders within their business environment.

The event covers 4 critical areas:

Accountability

The continuum of change
Your role in your business
Raising the bar – Defining what GOOD looks like
Working with Management Competencies

Leadership

Ethical Leadership – does it exist?
Characteristics of Strong Visible Leadership
Communicating with the team
Cultural Architecture – “taking the team with you”

Business Planning

The Journey – Here & There
Setting a plan for the short, medium and long term
Targets & Goals
Planning & Prioritising
Sustainability and longevity of business results

Managing Performance

Managing Performance V’s Performance Management
Holding others accountable
Developing and Coaching Others
Managing Performance – working with, not against, Employment Law

NB. This event is targeted at Senior Managers & Executives within a business – those who are accountable for leading others (i.e. General Managers, Regional Specialists, Corporate Heads of Department).